

**LEGISLATIVE SERVICES AGENCY  
OFFICE OF FISCAL AND MANAGEMENT ANALYSIS**

301 State House  
(317) 232-9855

**FISCAL IMPACT STATEMENT**

**LS 7470**  
**BILL NUMBER: HB 1540**

**DATE PREPARED: Jan 9, 2001**  
**BILL AMENDED:**

**SUBJECT:** Collective bargaining for public employees.

**FISCAL ANALYST:** Jim Landers  
**PHONE NUMBER:** 232-9869

<b>FUNDS AFFECTED:</b>	<b>GENERAL</b>	<b>IMPACT:</b> Pending
	<b>DEDICATED</b>	
	<b>FEDERAL</b>	

**Summary of Legislation:** Permits certain governmental employees and noncertificated employees of school corporations to form and join unions and to select exclusive bargaining representatives entitled to bargain collectively. Establishes a five member public employees relations board charged with certain administrative and adjudicatory responsibilities. Establishes a procedure for the selection of exclusive bargaining representatives. Provides a procedure controlling the decertification of exclusive bargaining representatives. Establishes certain employer and employee rights. Specifies prohibited practices and establishes a procedure for penalizing prohibited practices. Requires the employer to bargain collectively when an exclusive representative has been certified. Establishes negotiation, mediation, factfinding, and binding arbitration procedures. Requires the submission of unresolved issues to an arbitrator. Requires a grievance procedure to be included in each collective bargaining agreement. Makes strikes by certain public employees unlawful. Establishes an expedited judicial procedure to enjoin strikes. Establishes penalties for strikes, including termination of striking employees, decertification of a striking union, and financial penalties.

**Effective Date:** Upon passage; July 1, 2001.

**Explanation of State Expenditures:** *As of the above date, the fiscal analysis of this bill has not been completed. Please contact the Office of Fiscal and Management Analysis for an update of this fiscal impact statement.*

**Explanation of State Revenues:**

**Explanation of Local Expenditures:**

**Explanation of Local Revenues:**

**State Agencies Affected:**

**Local Agencies Affected:**

**Information Sources:**