

**LEGISLATIVE SERVICES AGENCY
OFFICE OF FISCAL AND MANAGEMENT ANALYSIS**

301 State House
(317) 232-9855

FISCAL IMPACT STATEMENT

LS 7589

BILL NUMBER: HB 1683

DATE PREPARED: Jan 7, 2001

BILL AMENDED:

SUBJECT: Indianapolis Public Schools.

FISCAL ANALYST: Chuck Mayfield

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FUNDS AFFECTED: **GENERAL**
 DEDICATED
 FEDERAL

IMPACT: Local

Summary of Legislation: This bill amends the law concerning Indianapolis Public Schools (IPS) to make the provisions concerning student standards, improvement, and accountability consistent with provisions applicable to other school corporations. It eliminates IPS specific teacher evaluation provisions and makes IPS teacher evaluations consistent with existing provisions applicable to other school corporations and teachers. The bill eliminates merit pay provisions for IPS employees and provides that IPS may participate in the Student Educational Achievement Grant program. It also reinstates collective bargaining and discussion rights for certificated school employees in IPS with regard to matters that are currently open for bargaining or discussion for school employees in other school systems.

Effective Date: Upon passage; July 1, 2001.

Explanation of State Expenditures:

Explanation of State Revenues:

Explanation of Local Expenditures: The effect of reinstating collective bargaining and discussion rights to certificated school employees would have an indeterminable impact on the school corporation's administrative procedures.

There may be some additional short term administrative costs to IPS if they modify their student standards, improvement, and accountability provisions to be more consistent with other schools. The school may experience long-term savings from being able to simplify the procedures. Similarly, the cost of teacher evaluations may be higher initially since the procedure may be changed, but there may be a reduction in expenditures in the future.

The bill eliminates merit pay provisions for IPS employees. Performance awards were made to teachers at

one school in the 1996-97 school year and in 21 schools in the 1997-98 school year. The total amount that was spent on performance awards was approximately \$500,000.

Explanation of Local Revenues:

State Agencies Affected:

Local Agencies Affected: Indianapolis Public Schools.

Information Sources: