
SENATE BILL No. 264

DIGEST OF INTRODUCED BILL

Citations Affected: IC 10-1-1-4.5.

Synopsis: State police salary matrix. Requires the state police board to create a salary matrix for police employee salaries within each rank. Requires the highest salary paid in a rank to be equivalent to the average of the highest salary paid in an equivalent rank of a police employee in Illinois, Michigan, Kentucky, and Ohio. Appropriates to the state police department an amount sufficient to fund the matrix for one year, with 50% to be appropriated from the state general fund and 50% to be appropriated from the motor vehicle highway account.

Effective: July 1, 2002.

Landske, Craycraft

January 7, 2002, read first time and referred to Committee on Finance.

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Second Regular Session 112th General Assembly (2002)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in **this style type**, and deletions will appear in ~~this style type~~.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or ~~this style type~~ reconciles conflicts between statutes enacted by the 2001 General Assembly.

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SENATE BILL No. 264



A BILL FOR AN ACT to amend the Indiana Code concerning state police, civil defense and military affairs and to make an appropriation.

Be it enacted by the General Assembly of the State of Indiana:

1 SECTION 1. IC 10-1-1-4.5 IS AMENDED TO READ AS
 2 FOLLOWS [EFFECTIVE JULY 1, 2002]: Sec. 4.5. (a) The state police
 3 board shall categorize salaries of police employees within each rank
 4 based upon the rank held and the number of years of service in the
 5 department through the ~~tenth~~ **fifteenth** year. The salary ranges that the
 6 board assigns to each rank shall be divided into a base salary and ~~ten~~
 7 **(+0) fifteen (15)** increments above the base salary with:
 8 (1) the base salary in the rank paid to a person with less than one
 9 (1) year of service in the department; and
 10 (2) the highest salary in the rank paid to a person with at least ~~ten~~
 11 **(+0) fifteen (15)** years of service in the department.
 12 (b) For purposes of creating the salary matrix prescribed by this
 13 section, the state police board may not approve salary ranges for any
 14 rank that are less than the salary ranges effective for that rank on
 15 January 1, ~~+995-~~ **2002**.
 16 (c) The salary matrix prescribed by this section shall be reviewed
 17 and approved by the ~~state~~ budget agency before implementation.



1 SECTION 2. [EFFECTIVE JULY 1, 2002] (a) As used in this
2 SECTION, "contiguous states" refers to Illinois, Kentucky, Ohio,
3 and Michigan.

4 (b) To create the salary matrix set forth in IC 10-1-1-4.5, as
5 amended by this act, that is effective after June 30, 2002, the
6 highest salary of the pay range for each rank of police employee
7 within the department may not be less than the salary determined
8 under STEP THREE of the following formula:

9 STEP ONE: Determine for each rank of police employee
10 within the department the highest salary paid, as of January
11 1, 2002, to the police employees of equivalent rank in each of
12 the contiguous states.

13 STEP TWO: For each rank of police employee within the
14 department, add the four (4) salaries determined under STEP
15 ONE.

16 STEP THREE: Divide the sum determined under STEP TWO
17 for each rank of police employee within the department by
18 four (4).

19 (c) This SECTION expires July 1, 2003.

20 SECTION 3. [EFFECTIVE JULY 1, 2002] (a) There is
21 appropriated to the state police department from the state general
22 fund and the motor vehicle highway account established under
23 IC 8-14-1-1, in accordance with subsection (b), an amount
24 sufficient to implement IC 10-1-1-4.5, as amended by this act,
25 beginning July 1, 2002, and ending June 30, 2003.

26 (b) Fifty percent (50%) of the amount appropriated under
27 subsection (a) shall be paid from the state general fund and fifty
28 percent (50%) of the amount appropriated under subsection (a)
29 shall be paid from the motor vehicle highway account established
30 under IC 8-14-1-1.

31 (c) This SECTION expires July 1, 2003.

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