

HOUSE BILL No. 1387

DIGEST OF INTRODUCED BILL

Citations Affected: IC 36-8-12.

Synopsis: Volunteer firefighter activity. Provides that a city, town, county, or township employee may not be disciplined for absence from work if the absence is the result of the employee's duties as a volunteer firefighter.

Effective: July 1, 2003.

Bischoff

January 14, 2003, read first time and referred to Committee on Local Government.

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First Regular Session 113th General Assembly (2003)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in **this style type**, and deletions will appear in ~~this style type~~.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or ~~this style type~~ reconciles conflicts between statutes enacted by the 2002 Regular or Special Session of the General Assembly.

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HOUSE BILL No. 1387



A BILL FOR AN ACT to amend the Indiana Code concerning local government.

Be it enacted by the General Assembly of the State of Indiana:

1 SECTION 1. IC 36-8-12-1 IS AMENDED TO READ AS
2 FOLLOWS [EFFECTIVE JULY 1, 2003]: Sec. 1. Except as provided
3 in ~~section~~ **sections 10 and 18** of this chapter, this chapter applies to all
4 units except counties.

5 SECTION 2. IC 36-8-12-18 IS ADDED TO THE INDIANA CODE
6 AS A **NEW SECTION** TO READ AS FOLLOWS [EFFECTIVE JULY
7 1, 2003]: **Sec. 18. (a) As used in this section, "employee" means an**
8 **employee of a unit. The term does not include an elected official.**

9 **(b) As used in this section, "supervisor" means an individual**
10 **who oversees the daily activity of an employee.**

11 **(c) An employee may not be disciplined for absence from work**
12 **if the following conditions are satisfied:**

- 13 **(1) The employee is a member of a volunteer fire department.**
- 14 **(2) The employee, before the absence, has notified the**
15 **employee's immediate supervisor in writing that the employee**
16 **is a member of a volunteer fire department.**
- 17 **(3) After the absence, the employee presents a written**



1 **statement to the employee's immediate supervisor from the**
2 **chief or other officer in charge of the volunteer fire**
3 **department indicating that the employee was engaged in**
4 **emergency firefighting activity at the time of the employee's**
5 **absence from work.**
6 **(4) If on the day of the absence the employee reports for work**
7 **before leaving to engage in emergency firefighting activity,**
8 **the employee secures authorization from the employee's**
9 **supervisor to leave the employee's duty station before leaving.**

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