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**FISCAL IMPACT STATEMENT**

**LS 7116**

**BILL NUMBER:** HB 1480

**NOTE PREPARED:** Jan 10, 2009

**BILL AMENDED:**

**SUBJECT:** Cultural Competency Training.

**FIRST AUTHOR:** Rep. Porter

**FIRST SPONSOR:**

**BILL STATUS:** As Introduced

**FUNDS AFFECTED:**  **GENERAL**  
 **DEDICATED**  
 **FEDERAL**

**IMPACT:** State & Local

**Summary of Legislation:** This bill requires the Department of Education to develop standards for cultural competency teacher training.

The bill requires school corporations and accredited nonpublic schools to develop policies concerning cultural competency training for school staff and students.

**Effective Date:** July 1, 2009.

**Explanation of State Expenditures:** The bill requires the Department of Education to develop cultural competency teacher standards for teacher training programs to address the diverse needs of all students, including a student of one or more of the following classifications:

1. Racial minority.
2. Lower economic status.
3. English language learners.
4. Exceptional learner.
5. Various ethnic or religious groups included in the school's population.

Developing the above standards could probably be accomplished within the Department's current level of budget and resources.

Universities might have to modify their teachers' education programs to comply with the new standards. The course modifications would also be able to be accomplished within the existing levels of budgets and

resources.

**Explanation of State Revenues:**

**Explanation of Local Expenditures:** The bill requires school corporations to provide diversity and multicultural training to members of the school community, including school staff and students. The additional expense of the training is unknown and would depend on how the training was offered. If outside speakers were used and staff received additional compensation for attending, then the cost could be significant. There are about 344 school corporations, including charter schools, for the 2009 school year. If schools spent on average about \$1,000 per corporation, then the cost would be about \$344,000, statewide.

The bill also requires schools to develop a policy to ensure cultural competency accountability that includes:

1. procedures for determining whether a school is making progress toward improving the cultural competency of the school's teachers, administrators, staff, students, and partnering school communities;
2. cultural competency assessments or cultural audits; and
3. monitoring of data on disproportionality of services and results to assess the effectiveness of the policy.

The impact would depend on the cost of cultural competency assessments or cultural audits.

**Explanation of Local Revenues:**

**State Agencies Affected:** Department of Education; Universities.

**Local Agencies Affected:** Local schools.

**Information Sources:**

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