

**LEGISLATIVE SERVICES AGENCY  
OFFICE OF FISCAL AND MANAGEMENT ANALYSIS**

200 W. Washington, Suite 301  
Indianapolis, IN 46204  
(317) 233-0696  
<http://www.in.gov/legislative>

**FISCAL IMPACT STATEMENT**

**LS 6806**  
**BILL NUMBER:** SB 356

**NOTE PREPARED:** Feb 19, 2009  
**BILL AMENDED:** Feb 17, 2009

**SUBJECT:** Military Family Leave.

**FIRST AUTHOR:** Sen. Delph  
**FIRST SPONSOR:**

**BILL STATUS:** 2<sup>nd</sup> Reading - 1<sup>st</sup> House

**FUNDS AFFECTED:**  GENERAL  
 DEDICATED  
 FEDERAL

**IMPACT:** State & Local

**Summary of Legislation:** (Amended) This bill adds a son or daughter by blood, half-blood, or adoption of a person who is ordered to active duty as eligible for military family leave. It defines "grandparent" to include a grandparent by blood, half-blood, or adoption of a person who is ordered to active duty. The bill provides that the leave allowed is computed using a calendar year.

**Effective Date:** July 1, 2009.

**Explanation of State Expenditures:** (Revised) The number of additional military family leaves that might be granted due to the addition of a son, daughter, or grandparent by blood, half-blood, or adoption of a person who is ordered to active duty is unknown but is probably minor.

According to the Census Bureau, about 2.9% of Indiana residents in 2000 were adopted.

**Explanation of State Revenues:**

**Explanation of Local Expenditures:** See *Explanation of State Expenditures*.

**Explanation of Local Revenues:**

**State Agencies Affected:** All.

**Local Agencies Affected:** All.

**Information Sources:**

**Fiscal Analyst:** Chuck Mayfield, 317-232-4825.