

COMMITTEE REPORT

MADAM PRESIDENT:

The Senate Committee on Homeland Security, Transportation and Veterans Affairs, to which was referred Senate Bill No. 356, has had the same under consideration and begs leave to report the same back to the Senate with the recommendation that said bill be AMENDED as follows:

- 1 Page 1, between the enacting clause and line 1, begin a new
- 2 paragraph and insert:
- 3 "SECTION 1. IC 22-2-13-2.5 IS ADDED TO THE INDIANA
- 4 CODE AS A NEW SECTION TO READ AS FOLLOWS
- 5 [EFFECTIVE JULY 1, 2009]: Sec. 2.5. As used in this chapter,
- 6 "child" means a son or daughter by blood, half-blood, or
- 7 adoption."
- 8 Page 1, line 3, after "means" delete ":".
- 9 Page 1, line 4, delete "(1)".
- 10 Page 1, line 4, strike "biological".
- 11 Page 1, line 4, after "grandparent" delete "; or" and insert "**by blood,**
- 12 **half-blood, or adoption.**".
- 13 Page 1, delete line 5.
- 14 Page 1, run in lines 3 through 4.
- 15 Page 1, after line 5, begin a new paragraph and insert:
- 16 "SECTION 3. IC 22-2-13-11, AS ADDED BY P.L.151-2007,
- 17 SECTION 3, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
- 18 JULY 1, 2009]: Sec. 11. (a) An employee who:
- 19 (1) has been employed by an employer for at least twelve (12)
- 20 months;

1 (2) has worked at least one thousand five hundred (1,500) hours
 2 during the twelve (12) month period immediately preceding the
 3 day the leave begins; and

4 (3) is the spouse, parent, grandparent, **child**, or sibling of a person
 5 who is ordered to active duty;

6 is entitled to an unpaid leave of absence as provided in subsection (b).

7 (b) An employee may take a leave of absence during one (1) or more
 8 of the following periods:

9 (1) During the thirty (30) days before active duty orders are in
 10 effect.

11 (2) During a period in which the person ordered to active duty is
 12 on leave while active duty orders are in effect.

13 (3) During the thirty (30) days after the active duty orders are
 14 terminated.

15 (c) The leave of absence allowed each **calendar** year under
 16 subsection (a) may not exceed a total of ten (10) working days.

17 (d) An eligible employee may elect, or an employer may require the
 18 employee, to substitute any earned paid vacation leave, personal leave,
 19 or other paid leave, except for paid medical or sick leave, available to
 20 the employee for leave provided under this chapter for any part of the
 21 ten (10) day period of such leave."

22 Renumber all SECTIONS consecutively.

(Reference is to SB 356 as introduced.)

and when so amended that said bill do pass .

Committee Vote: Yeas 9, Nays 0.

Senator Wyss, Chairperson