

**LEGISLATIVE SERVICES AGENCY  
OFFICE OF FISCAL AND MANAGEMENT ANALYSIS**

200 W. Washington, Suite 301  
Indianapolis, IN 46204  
(317) 233-0696  
<http://www.in.gov/legislative>

**FISCAL IMPACT STATEMENT**

**LS 6607**

**BILL NUMBER:** HB 1138

**NOTE PREPARED:** Dec 28, 2010

**BILL AMENDED:**

**SUBJECT:** Continuation of Wages When Serving as a Juror.

**FIRST AUTHOR:** Rep. Stevenson

**BILL STATUS:** As Introduced

**FIRST SPONSOR:**

**FUNDS AFFECTED:**     **GENERAL**  
                              **DEDICATED**  
                              **FEDERAL**

**IMPACT:** Local

**Summary of Legislation:** This bill requires an employer to continue the wages or salary of an employee who has been summoned for jury service. It provides that an employer may require an employee whose wages or salary have been continued by the employer because the employee has been summoned for jury service to reimburse the employer for the amount that was paid to the employee by the county, city, or town for jury service.

The bill allows an action to be filed in court by an employee who is due wages or salary from the employer for the time spent away from employment for jury service, and allows additional liquidated damages and reasonable attorney's fees to be awarded by the court.

The bill provides that: (1) an employee of a governmental entity who accepts property from a governmental entity; or (2) a public servant who permits the payment of property to an employee of a governmental entity; for jury service does not commit ghost employment.

**Effective Date:** July 1, 2011.

**Explanation of State Expenditures:** There should be no fiscal impact on the state since jury duty is considered paid leave.

**Explanation of State Revenues:**

**Explanation of Local Expenditures:** Local impact would depend on whether the local unit provides paid leave for jury duty.

Background: In 2004 Marion County summoned 119,626 people for jury duty.

**Explanation of Local Revenues:**

**State Agencies Affected:**

**Local Agencies Affected:** Local units.

**Information Sources:**

**Fiscal Analyst:** Chuck Mayfield, 317-232-4825.