

COMMITTEE REPORT

MADAM PRESIDENT:

The Senate Committee on Pensions and Labor, to which was referred House Bill No. 1250, has had the same under consideration and begs leave to report the same back to the Senate with the recommendation that said bill be AMENDED as follows:

- 1 Page 1, between lines 4 and 5, begin a new paragraph and insert:
2 **"Sec. 1. This chapter does not prohibit the continuation of a job**
3 **assignment that existed on July 1, 2012."**
4 Page 1, line 5, delete "1." and insert "2."
5 Page 1, line 5, delete "means an authority, a" and insert "**has the**
6 **meaning set forth in IC 4-2-6-1.**
7 **Sec. 3. As used in this chapter, "appointing authority" means:**
8 **(1) an elected officer;**
9 **(2) the head of an agency, a department, a division, a board,**
10 **or a commission; or**
11 **(3) an individual or group of individuals who have the power**
12 **by law or by lawfully delegated authority to make**
13 **appointments.**
14 **Sec. 4. As used in this chapter, "direct line of supervision"**
15 **means the chain of command in which the superior affects or has**
16 **the authority to affect, the terms and conditions of the**
17 **subordinate's employment, including making decisions about work**
18 **assignments, compensation, grievances, advancements, or**
19 **performance evaluation."**
20 Page 1, delete lines 6 through 16.
21 Page 1, line 17, delete "2." and insert "5."

- 1 Page 2, line 1, after "part-time," insert "**temporary**,"
- 2 Page 2, line 2, delete "contractual employment." and insert
- 3 "**hourly**."
- 4 Page 2, line 4, delete "3." and insert "**6. (a)**".
- 5 Page 2, delete lines 6 through 12, begin a new line block indented
- 6 and insert:
- 7 **"(1) A spouse.**
- 8 **(2) A parent or stepparent.**
- 9 **(3) A child or stepchild.**
- 10 **(4) A brother, sister, stepbrother, or stepsister.**
- 11 **(5) A niece or nephew.**
- 12 **(6) An aunt or uncle.**
- 13 **(7) A daughter-in-law or son-in-law.**
- 14 **(b) For purposes of this section, an adopted child of an**
- 15 **individual is treated as a natural child of the individual.**
- 16 **(c) For purposes of this section, the terms "brother" and**
- 17 **"sister" include a brother or sister by the half blood."**
- 18 Page 2, line 13, delete "4." and insert "7."
- 19 Page 2, line 13, delete "means" and insert "**has the meaning set**
- 20 **forth in IC 4-2-6-1.**
- 21 **Sec. 8. An individual employed in an agency may not hire a**
- 22 **relative.**
- 23 **Sec. 9. (a) Except as provided in subsection (b), an individual**
- 24 **may not be employed in the same agency in which an individual's**
- 25 **relative is the appointing authority.**
- 26 **(b) An individual may be employed in the same agency in which**
- 27 **the individual's relative is the appointing authority, if the**
- 28 **individual has been employed in the same agency for at least twelve**
- 29 **(12) consecutive months immediately preceding the date the**
- 30 **individual's relative becomes the appointing authority.**
- 31 **Sec. 10. Except as provided in section 9(b) of this chapter, an**
- 32 **individual may not be placed in a relative's direct line of**
- 33 **supervision.**
- 34 **Sec. 11. An individual employed in an agency may not contract**
- 35 **with or supervise the work of a business entity of which a relative**
- 36 **is a partner, executive officer, or sole proprietor."**

- 1 Page 2, delete lines 14 through 39.
- 2 Page 2, line 40, delete "8." and insert "**12.**".
- 3 Page 2, line 40, after "who" insert "**knowingly**".
(Reference is to HB 1250 as printed January 25, 2012.)

and when so amended that said bill do pass .

Committee Vote: Yeas 7, Nays 1.

Senator Boots, Chairperson