

HOUSE BILL No. 1218

DIGEST OF INTRODUCED BILL

Citations Affected: IC 22-4.1-22.

Synopsis: Bonding at risk job seekers. Establishes a state sponsored fidelity bonding program, administered by the department of workforce development, to extend protection against financial losses for an additional six months for employers who have hired job seekers with at risk backgrounds and bonded them under the federal bonding program.

Effective: July 1, 2013.

Shackleford

January 10, 2013, read first time and referred to Committee on Insurance.

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First Regular Session 118th General Assembly (2013)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in **this style type**, and deletions will appear in ~~this style type~~.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or ~~this style type~~ reconciles conflicts between statutes enacted by the 2012 Regular Session of the General Assembly.

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HOUSE BILL No. 1218



A BILL FOR AN ACT to amend the Indiana Code concerning labor and safety.

Be it enacted by the General Assembly of the State of Indiana:

1 SECTION 1. IC 22-4.1-22 IS ADDED TO THE INDIANA CODE
2 AS A **NEW** CHAPTER TO READ AS FOLLOWS [EFFECTIVE
3 JULY 1, 2013]:
4 **Chapter 22. Hoosier Bonding Program**
5 **Sec. 1. As used in this chapter, "employer" means an individual,**
6 **corporation, partnership, limited liability company, or other legal**
7 **entity that:**
8 **(1) has at least one (1) employee; and**
9 **(2) is legally doing business in Indiana.**
10 **Sec. 2. As used in this chapter, "federal bonding program"**
11 **means the program sponsored by the United States Department of**
12 **Labor to provide fidelity bonds for at risk, hard to place job**
13 **seekers.**
14 **Sec. 3. As used in this chapter, "program" refers to the Hoosier**
15 **bonding program established under section 4 of this chapter.**
16 **Sec. 4. The Hoosier bonding program is established to provide**
17 **at least six (6) months of coverage against financial losses without**



1 **cost to an employer that:**
2 **(1) hires a job seeker with a criminal history or other at risk**
3 **factor in the job seeker's background; and**
4 **(2) completes at least six (6) months of participation in the**
5 **federal bonding program for an employee described in**
6 **subdivision (1) without filing a claim.**
7 **Sec. 5. (a) The department shall administer the program.**
8 **(b) The department may adopt rules under IC 4-22-2 to**
9 **establish, implement, and maintain the program. However, the**
10 **program must at least meet the requirements established for the**
11 **federal bonding program.**
12 **Sec. 6. The department may contract with one (1) or more**
13 **insurance companies or agents to provide fidelity bonds for the**
14 **program or to assist in managing the program.**

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